in Jhumri Talaiya and Domchanch in Bihar once recorded by the MITCO itself oiid supplied to the ESI ar_e now being (.hanged inilaterally causing early retirement; if so, what are the facts thereof in details and.the reasons therefor;

(b) whether it is a fact that Bihar Government Labour Department also advised the MITCo management against such arbitrary change of age records; and

(c) if so, what steps have been taken thereon?

1HE MINISTIR OF STATE IN THE MINISTRY OF COMMERCfi ;SHRI P. R. D/S MUNSHI): (a) Majority of the workers in MITCO are illiterates a' d do not have any documentary e\ idence in support of their age. 15 workers out °f a total of about 900 w rkers had indicated different age in their CPF and ESI ferns respectively. To avoid any problem, MITCO decided to assess the Sttfl of such workers through medical examination.

(b) and (c) Th_3 matter had been taken up by Ml i'CO with th_e Labour EepTtment Of Bihar Government. The final decisl *m* in individual caje regarding age will be taken on receipt *oi* medical repo; t and completing other legal and procedural formalities.

Strikes in MITCO factories

1725. SHRI S \MAR MUKHERJEE: Will the Minist. $_r$ of COMMERCE be' pleased to state

(a) the numb -r of strikes that took place in MITCo factories during the lest four years the percentage rf workmen involved in each strike and the issues involved in each strike;

(b) th& name: of the Unions involved in these strikes;

(c) whether tiiere was an_v discus-si *m* on behalf of the management at level to a^ ert these strikes;

(>\) wheher it is a fact that refusal of *lie management to discuss the grievances of the workers resulted in tile work stoppage; and

(e) if so, whether there is any in. struction from Government to the MITCO management not to discuss or negotiate with SITU union; if so, what are the reasons therefor?

lilt MINISTER OF STATE IN THE MINISTRY OF COMMERCE (SHJU P. R DAS MUNSHI); (a) and (b) A statement is attached. [See Appen. dix CXLIII, Annexure No. 79.]

(c) Yes, Sir. MITCO management took all possible steps including consultations with Labour Department Of State Government of Bihar in order t_0 avert the strike.

(d) MITCO Management has always been handling the grievances of the workers either directly with the Unions or with conciliation autl" rities.

(ej Does_ not arise.

Profit/loss account of MITCO factories

1726. SHRT SAMAR MUKHERJEE: Will the Minister of COMMERCE be pleased to state:

(a) the details of profit and loss account of the MITCO factories for tiie last five years, year-wise and y jar-wise;

(b) the annual bonus paid to the workers during the same period, yebii'-wise; ,and

(c) whether it is a fact that with the increase lin profits, there was a decrease in tonus paid to th_e workers; if. sfe, what wer_e the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE . (SHRI P. R. DAS MUNSHI): (a) and (b) The Corporation maintains a composite profit and loss account " r nrriving at the total profit/loss of the Corporation during the year. The details Of profit earned and annual bonus paid to the employees of the

Corporation during the last five years are as under:

(Rs. in lakhs)

	1981-82	1982-83	1983-84	1984-85	1985-86
(1) Profit before tax . . .	102·39	46·26	52·25	55·40	30·36
(2) Profit after tax	41·58	21·08	22·22	21·50	23·35
(3) Percentage of bonus declared on employees earnings . .	20·00%	9·50%	8·33%	8·33%	8·33%

(c) Computation of allocable surplus for determining[1] quantum of bonus payable to employees is made in accordance with the provisions of the Bonus Act, 1965. The allocable surplus during the years 1983-84, 1984-85 and 1985-86 was not even sufficient to cover minimum bonus of 3.33 pe_r cent payable under the Act. As such minimum bonus Of 8.33 per cent was declared during each of these three years, *i.e.* 1983-84, 1984-85 and 1985-86.

In the year 1982-83, 9.5 per cent bonus was declared which was higher lhari the minimum bonus of 8.33; per cem due to the fact that allocable surplus from the year 1981-82 was carried forward to the year 1982-83. Taring the year 1981-82, MITCO earned a record profit of Rs. 41.58 lakhs tiiid maximum bonus was paid.

Recognition of Union in MITCO Factories in Bihar

1727. SHRI SAMAR MUKHERJEE: Will the Minister of. COMMERCE 'be* pleased to state:

(a) the name of the Union recognised in the MITCO factories in Bihar with facts in details;

(b) the date of giving recognition;

(c) the basis for giving recognition; and

(d) whether the management has ever assessed the representative character of the recognised union; if so, with what result?

THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE (SHRI P. R. DAS MUNSHI): (a) and (b) Electronic Works Trade Union, Giridih affiliated to INTUC representing the workers employed in MTTCO's factories at Giridih, Bihar and Industrial Workers Association, Jhumritelaya also affiliated to INTUC representing workers employed • in Corporation's factories at Jhumritelaya and Dom-chanch in Bihar have been 'recognised by the Mica Trading Corporation ol India Limited, Patna. Both these Unions were recognised with effect from 29-10-1985.

(c) and (d) No physical verification of tre strength of these Unions has been done. However, the Mica Trading Corporation has been signing agreements regarding service condition, bonus settlement etc. with them in the past. These unions *prima facie* appea'red to have majority strength. On the basis of clarifications obtained from the Labour Department of the' Government of Bihar, therefore, recognition of these Unions was made by the Corporation.

Permanent Centres for Trade Fairs

1728. SHRI NARAYAN KAR: Will the Minister of COMMERCE be pleased to state;

(a) whether there is anyV proposal under Government's consideration to establish permanent centres for orga* nising trade fairs in different parts **of** the country; and